

Govt. Licence. No.: 938/067/068

Mass Human Resource Pvt. Ltd.

ISO-Certified Ethical Recruitment Company



We Make

RECRUITMENT EASIER



About Us

MASS HUMAN RESOURCE (MHR) is an ethical recruitment agency connecting qualified Nepali talent with reputable employers across international markets. Established in 2010, MHR is built on professionalism, integrity, quality, and responsible recruitment. **ISO 9001:2015 certified and registered with the Responsible Business Alliance (RBA)**, we deliver structured, quality-driven, and ethical manpower solutions designed to meet the needs of **international employers**.

Our Strength

With a dedicated team of **35 experienced professionals**, MHR provides reliable recruitment and workforce solutions across **Oil & Gas, Hospitality, Manufacturing, Healthcare, Administration, Supermarkets, Security, and other specialized sectors**.

We combine industry knowledge, professional candidate screening, transparent communication, and dedicated support to connect the **right talent with the right opportunity**.

Our Global Reach

From Nepal, MHR facilitates recruitment for employers across **GCC countries, Malaysia, Europe, and other international markets**, connecting businesses with qualified and reliable Nepali talent.

Our growing network of employers and business partners enables us to deliver workforce solutions that support both business growth and meaningful career opportunities.

Our Commitments

Integrity, transparency, fairness, and respect are at the core of our recruitment practices. We maintain a strict **non-discrimination and equal-opportunity policy**, ensuring fair consideration based on skills, qualifications, experience, and job requirements.

Our growing network of employers and business partners enables us to deliver workforce solutions that support both business growth and meaningful career opportunities.

Our Clients & Partners

We believe strong partnerships are built on trust, consistency, and performance. By understanding our clients' workforce requirements and delivering responsive, tailored solutions, MHR continues to develop lasting relationships with employers and recruitment partners worldwide.

OUR VISION

To be a **trusted global workforce solutions partner**, recognized for ethical recruitment, quality talent, professional service, and lasting international partnerships.

OUR MISSION

To **connect the right people with the right opportunities** through ethical, efficient, and quality-driven recruitment solutions that create lasting value for candidates, employers, and international partners.



Chairman Profile



Mr. Ekendra Bahadur Kunwar
Chairman

Mr. Ekendra Bahadur Kunwar, the Chairman of Mass Human Resource (P.), Ltd., has pursued Master's Degree in various Courses i.e. Sociology, Political Science and Geography at Pune University, Maharashtra, India and Tribhuvan University, Nepal. He has nearly two decades of experience in the recruiting sector. Mr. Kunwar directs the operations of the Company and has played a central part in the advancement of the organization. He is conscientious, well-informed, and focused in his approach. Mr. Kunwar has handled jobs of a wide variety from a range of Middle-east, Europe and South East Asian countries. Besides this, Mr. Kunwar is a distinguished individual and is part of various National and International Boards and Bodies. He has successfully completed his tenure as Member Secretary of Nepal Sports Council (NSC) . His most prominent resources are his open connection aptitudes that he has ached through wide both inbound & outbound traveling.

His Roles in other sectors:

- ▶ Committee Executive of Nepal Sports Council
- ▶ President of Nepal Adventure Running Federation
- ▶ Advisor of Non-Resident Nepali Association
- ▶ Advisor of Nepal Confederation of Sports, Nepal
- ▶ President of KIF Kurodaiya Martial Arts Association



Corporate Commitment

Greetings from Mass Human Resource, Nepal

In today's evolving industrial landscape, human capital remains an organization's most valuable asset. Mass Human Resource Pvt. Ltd. delivers skilled, reliable talent across diverse sectors while maintaining strict adherence to fully compliant, regulated international frameworks.

We operate under the highest standards of ethical recruitment and social compliance, aligning our operations with globally recognized principles to guarantee fairness, transparency, and accountability at every stage of the hiring lifecycle.

Core Principles

- **Ethical Recruitment:** Strict enforcement of a Zero Recruitment Fees Policy paired with fully transparent hiring processes.
- **Social Compliance:** Rigorous protection of worker rights, business ethics, and robust compliance management systems.
- **Non-Discrimination:** Cultivating an inclusive environment rooted in dignity, respect, and equal opportunity for all candidates.
- **Health & Safety:** Prioritizing safe work environments and the comprehensive well-being of candidates, personnel, and client teams.
- **Legal Compliance:** Full adherence to national labor laws, international standards, and ethical recruitment guidelines.
- **Continuous Improvement:** Ongoing refinement of operational procedures driven by stakeholder feedback to maximize efficiency.
- **Accountability & Transparency:** Open communication channels with fully traceable, audit-ready recruitment practices.

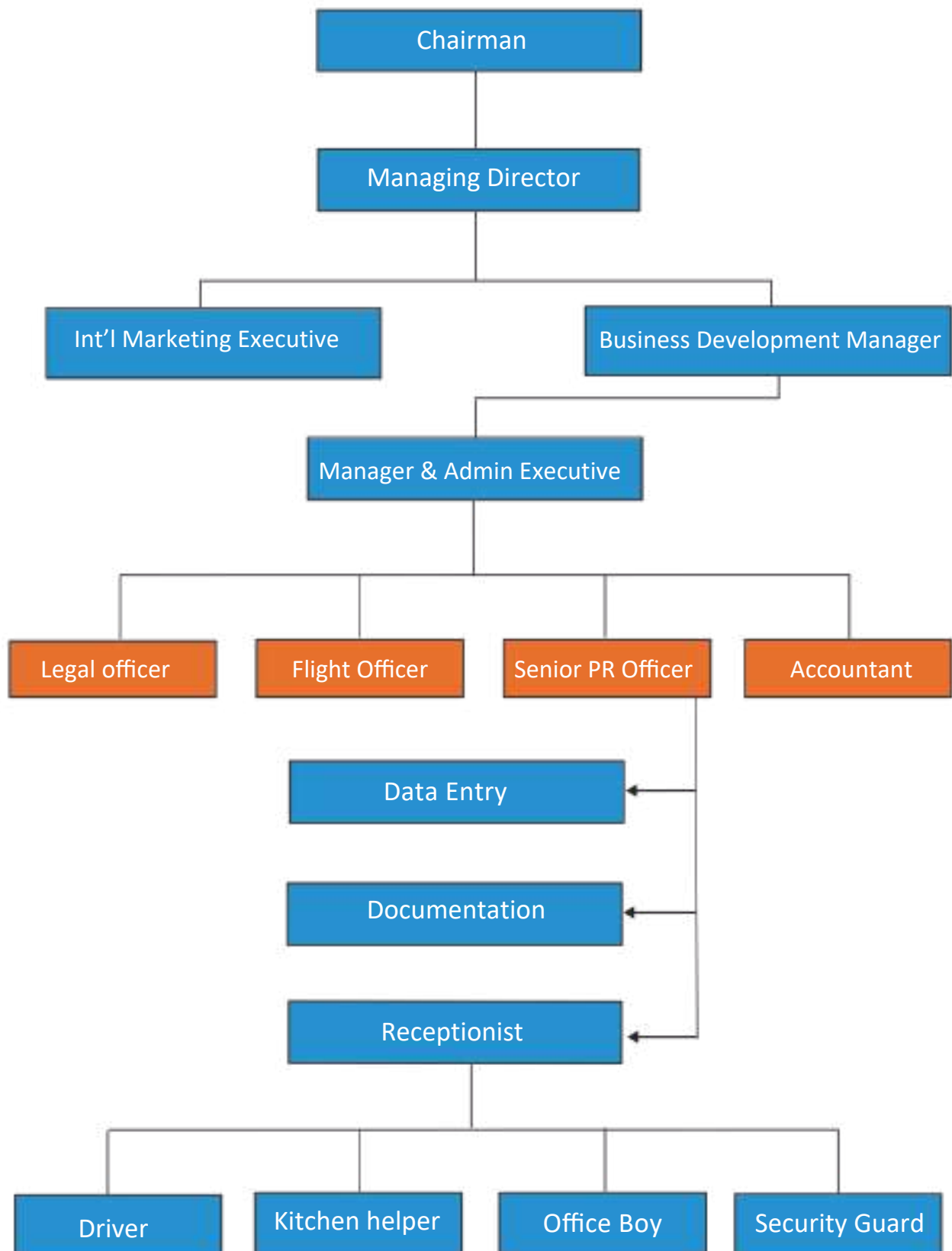
Sincerely,

Dipendra Bahadur Oli

Mass Human Resource Pvt. Ltd.



Organization Chart





Legal Documents





Our Major Clients

GCC Regions

- ▶ CAPITAL CATERING SERVICES (ADNEC)
- ▶ NATIONAL CORPORATION FOR TOURISM AND HOTELS
- ▶ APEX ALWATANIAH CATERING COMPANY
- ▶ LAMPRELL ENERGY LTD
- ▶ AGILITY ENGINEERING AND CONTRACTING
- ▶ DAEAH ENGINEERING CONSTRUCTION P. LTD
- ▶ L&T HYDROCARBON
- ▶ FEMCO SAUDI
- ▶ AL AMARA INTERNATIONAL
- ▶ DAEAH SAUDI ARABIA
- ▶ CONSTRUCTION DEVELOPMENT COMPANY (CDC)
- ▶ BETON W.L.L
- ▶ AL THABAT HOLDING LLC
- ▶ SOBHA CONSTRUCTIONS L.L.C
- ▶ AZIZI DEVELOPMENTS LLC
- ▶ GCC CONTRACTING (BRANCH OF GINCO SHARJAH L.L.C)
- ▶ ARCO TURNKEY SOLUTIONS CONTRACTING LCC
- ▶ KALPATARU PROJECTS INTERNATIONAL LIMITED
- ▶ KHONAINI CATERING & CAMPS SERVICES
- ▶ TAMKREEN HUMAN RESOURCE.CO
- ▶ ARABI ENERTECH K.S.C



Malaysia

- ▶ ENCOMPASS INDUSTRIES SDN. BHD.
- ▶ BRIGHTWAY HOLDINGS SDN. BHD.
- ▶ BIZLINK TECHNOLOGY (S.E.A) SDN. BHD.
- ▶ GLOBALCAST TECHNOLOGY SDN. BHD.
- ▶ EVYAP SABUN MALAYSIA SDN. BHD.
- ▶ BON FOOD INDUSTRIES SDN. BHD.
- ▶ K.N. LEE KNITTING INDUSTRIES SDN. BHD.
- ▶ SUMITOMO ELECTRIC INTERCONNECT PRODUCTS SDN. BHD.
- ▶ HYPER REGION SDN. BHD.
- ▶ TDK (MALAYSIA) SDN. BHD.
- ▶ GME CARBON SDN. BHD.
- ▶ LYONDELLBASELL SDN. BHD.
- ▶ HID GLOBAL MALAYSIA SDN. BHD.
- ▶ JASONFILTER MALAYSIA SDN. BHD.
- ▶ ELNA (MALAYSIA) SDN. BHD.
- ▶ ADVANCE SCAPES (M) SDN. BHD.
- ▶ INTRA-MOLD HOLDINGS SDN. BHD.
- ▶ YTL HOTELS
- ▶ MYNEWS.COM SDN. BHD.
- ▶ KSD GLOBAL SECURE GUARDS (M) SDN. BHD.
- ▶ SECURIGHT SDN. BHD.
- ▶ MUTIYARA KAWALAN SDN. BHD.
- ▶ YTC GROUP OF COMPANIES
- ▶ YENG TONG SDN. BHD.





Why Choose MHR-NEPAL

MASS HUMAN RESOURCE (MHR) is an ISO-certified recruitment agency established in 2010, specializing in the sourcing, screening, preparation, and deployment of skilled, semi-skilled, and unskilled Nepali manpower to Malaysia, GCC countries, and other international destinations.

Our Key Strengths

International Recruitment Experience

Experienced in manpower recruitment and large-scale deployment across Malaysia, Saudi Arabia, UAE, Qatar, Oman, Kuwait, Bahrain, and other international markets, serving sectors including Oil & Gas, Infrastructure, Civil, MEP, Manufacturing, and Hospitality.

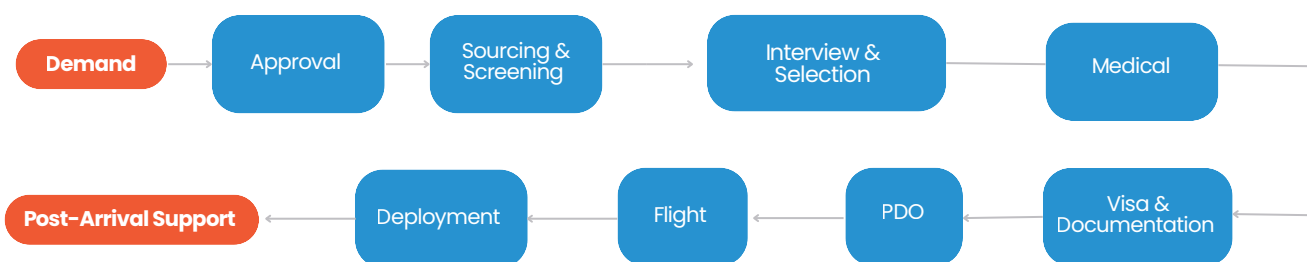
Ethical & Transparent Recruitment

Committed to the **Employer Pays Principle (EPP) / Zero Recruitment Fee** model, with recruitment practices aligned with **RBA, OTL, IOM, and IRIS principles**. We ensure transparency regarding **salary, benefits, contracts, working conditions, and worker rights**.

Professional Recruitment & Preparation

- Strong recruitment network and extensive candidate database across Nepal
- In-house recruitment software and **Skill Development Centers**
- Candidate sourcing, screening, interviews, selection, and document verification
- Medical, visa, labour approval, and documentation support
- **Pre-Departure Orientation (PDO)** and job-specific preparation

Full-Cycle Recruitment



Our Commitment





Our Hiring Process

MASS HUMAN RESOURCE (MHR) we follow a structured, transparent, and candidate-focused recruitment process designed to connect qualified Nepali work force to suitable international employers.

STEP 1



Application

Easy & Convenient Registration

Candidates can register directly through our website, social media pages, or by scanning the QR code featured in all our official newspaper advertisements.

STEP 2

Identifying the Right Candidates

Our MHR Sourcing Team carefully screens and shortlists candidates based on qualifications, skills, experience, job profile, and employer requirements.



Sourcing & Shortlisting

STEP 3



Candidate & Employer Support

Professional Coordination at Every Stage

Our recruitment team provides end-to-end support with documentation, coordination, counseling, and post-deployment follow-up.

STEP 4

Support When You Need It

Our dedicated teams provide 24/7 recruitment support with queries, coordination, updates, and guidance for candidates and employers.



24/7 Assistance

STEP 5



Our Commitment

Professional Coordination at Every Stage

We deliver a recruitment experience built on Transparency • Direct Communication • Qualified Candidates • Professional Support • Reliability

Mass Human Resource-Nepal
"Connecting Talent with Opportunity"



Activities



Front Desk



Admin Team



HR Team



Documentation Team



Client visit at MHR



Client visit at MHR



Activities



Health & Safety Training



Health & Safety Training



During The Interview



During The Interview



During The Interview



During The Departure



About Nepal

Nepal is a mountainous and a land locked country situated between two giant neighbours, China to the North and India to the South, East and West. Nepal boasts of having the highest peak of the world, Mount Everest and visitors from all over the world visit the country to climb the Mount Everest and to see the beautiful panorama, snow-capped mountains and gorgeous historic monuments.

Moreover, it should also be noted that Nepal is the 2nd richest country in the world in water resources with a substantial number of rivers & streams flowing towards the South from the high Himalayas. And the Tilicho Lake situated at the highest land of the world is also in Nepal. So the people who visits Nepal, definitely gets optimal gratification from its natural gorgeous scenery. It has highly diverse and rich geography, culture and religions.

Other Information

Time : +5.45 with GMT

Seasons

Spring : March – May

Summer : June – August

Autumn : September – November

Winter : December – February



Visa

Available at Nepal embassy and Consulates abroad or on arrival at Tribhuvan International Airport in Nepal.

Visa Fee

US \$30 for single entry valid for 60 days US \$80 for multiple entry.

Area

1,47,181 Sq. Km.

Latitude

26° 21 – 30° 26 N

Political System

Federal Democratic Republic System

Capital

Kathmandu

Longitude

80° 3 – 88° 12

National Language

Nepali

Location

Between China & India

Population

30 Million (Approx)

Mass Human Resource Pvt. Ltd.



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